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Debra Duardo, M.S.W., Ed.D., Superintendent

July 16, 2021

- TO: Business Administrators, Los Angeles County School Districts, and Regional Occupational Centers and Programs
- FROM: Jeff Young, Assistant Director Business Advisory Services
- SUBJECT: 2021-22 Forms for Assembly Bill 1200: Public Disclosure of Proposed Collective Bargaining Agreements

Assembly Bill 1200: Public Disclosure of Proposed Collective Bargaining Agreements Assembly Bill (AB) 1200 (Chapter 1213/Statutes 1991) requires local educational agencies to publicly disclose all collective bargaining agreements before entering into a written agreement. Government Code (GC) Section 3547.5 states:

"Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer."

This provision applies **to both single-year agreements and multi-year agreements** where the contract has been reopened to determine compensation adjustments in a subsequent year. It should ensure that the public knows the costs or savings associated with a proposed collective bargaining agreement before it becomes binding on the district.

Certification by Superintendent and Chief Business Official

Effective June 21, 2004, GC Section 3547.5 was amended by AB 2756 (Chapter 52/Statutes 2004), requiring that a district's superintendent and chief business official (CBO) certify in writing that the costs incurred under a collective bargaining agreement can be met by the district during the term of the agreement. The certification must "itemize any budget revision necessary to meet the costs of the agreement in each year of its term".

GC Section 3547.5 also specifies that if a district does not adopt the revisions to its budget needed in the current year to meet the costs of the agreement, the Los Angeles County Superintendent of

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Schools must issue a qualified or negative certification for the district on its next Interim Report. Pursuant to Education Code (EC) Section 42142, the district must send the Los Angeles County Office of Education (County Office) the revisions to the district's current budget within 45 days of the settlement.

Public Disclosure Form

To comply with the collective bargaining agreement public disclosure requirements of GC Section 3547.5 and the California Code of Regulations (CCR) Title V, Section 15449, please use the 2021-22 Public Disclosures and instructions available on our website. Please **do not** use prior versions of the Public Disclosure form.

The 2021-22 Public Disclosure form includes:

- A certification page on which the district superintendent and CBO must: 1) certify that the district can meet the costs incurred under the agreement over its term, and 2) itemize any budget revisions to meet the costs of the agreement in each year of its term.
- The unrestricted and restricted portions of the General Fund, the Adult Education Fund, the Cafeteria Fund, the Child Development Fund, and other funds, as necessary.
- A multi-year projection, with settlement included, for the current and two subsequent fiscal years, to verify that the district can maintain the required minimum Reserve for Economic Uncertainties in those years.

Electronic Format

To facilitate financial data input, calculations, analysis, and projections for the current and two subsequent fiscal years, the County Office has developed an Excel "workbook" titled "Public Disclosure of Proposed Collective Bargaining Agreement in Accordance with AB 1200 (Chapter 1213/Statutes 1991), GC 3547.5, and CCR, Title V, Section 15449". Districts are requested to use this electronic format, which can be downloaded from our website at:

https://www.lacoe.edu/Business-Services/Documents-Forms

This electronic format can also be located by using the search bar on the upper right hand corner of the County Office website and type in a specific bulletin number or keyword.

Zero Compensation, Freezes, Rollback and/or Furlough Day Settlements

A Public Disclosure form must be prepared for all agreements, including those for no increase or a decrease in compensation (i.e. furloughs, reduction in salary, benefits, stipends).

Submission to the County Office

The Public Disclosure form, along with a copy of the tentative bargaining agreement, must be submitted to the County Office for review **at least ten (10) working days** prior to the date on which the governing board will take action on the proposed collective bargaining agreement.

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Please forward these documents via JET mail to:

Los Angeles County Office of Education Business Advisory Services Attention: Ms. Lily Madrigal

After the governing board has taken action on the proposed agreement, the form must be resubmitted to the County Office with the actual information and the Board President's or Clerk's and Superintendent's signature on page 10, Certificate No. 2. Any revisions made to the agreement, which were not part of the original documents initially submitted to the County Office, must be clearly indicated.

This bulletin and its attachment are posted on the County Office website at:

https://www.lacoe.edu/Bulletins.aspx

For questions regarding the Public Disclosure of Proposed Collective Bargaining Agreements, please call me at (562) 922-6419, or your Business Services Consultant as shown on the attached district listing.

Approved: Octavio Castelo, Director Business Advisory Services

OC/JY:lm Attachment

LOS ANGELES COUNTY OFFICE OF EDUCATION Business Advisory Services - Fiscal Monitoring District Assignments 2021-22 Budget / LCAP Review Cycle

Abrar Alam (562) 922-6133	Vo Chan (562) 922-6226	Rick Chau (562) 922-6505
Arcadia USD	ABC USD	Azusa USD
Antelope Valley Sch. Trans Agcy.	Baldwin Park USD	Bassett USD
Antelope Valley Joint Union HSD	Culver City USD	Centinela Valley UHSD
Beverly Hills USD	El Segundo USD	El Monte City SD
El Rancho USD	Hacienda La Puente USD	Hermosa SD
Keppel Union SD	Inglewood USD	Lynwood USD
Las Virgenes USD	Long Beach USD	Manhattan Beach SD
Little Lake City SD	Norwalk-La Mirada USD	Palmdale SD
Montebello USD	Palos Verdes Peninsula USD	PINCO
Newhall SD	Pupil Transportation Co-op	Rowland
Paramount USD	Redondo Beach USD	San Gabriel USD
Walnut Valley USD	Torrance USD	Saugus Union SD
William S. Hart Union HSD		Sulphur Springs Union SD
		Subur Shunge Suren 27
Kathy Connell (562) 922-6184	Michael Jamshidi (562) 922-6802	Demetra Moore (562) 401-5497
Castaic Union SD	Downey USD - DM	Alhambra USD
East San Gabriel Valley ROP	El Rancho USD - AA	Bellflower USD
Eastside Union SD	Garvey SD – AS	Burbank USD
Hawthorne SD	Hawthorne SD - KC	CALAPS JPA
La Cañada USD	Lennox SD – HY	Compton USD
Monrovia USD	Long Beach USD VC	Downey USD
Mountain View SD	Lowell Joint SD to OCDE	East Whittier City SD
Pasadena USD	Montebello USD – AA	Lawndale Elementary SD
South Pasadena USD	Sulphur Springs Union SD - RC	Los Angeles USD
Westside Union SD	Whittier Union HSD MO	Santa Clarita Valley Food Services
Wilsona SD		South Whittier SD
	ALL DISTRICTS REASSIGNED	Whittier City SD
Merle Ordonez	Andrew Surendranath	Hoyt Yee
(562) 940-1704	(562) 922-6743	(562) 940-1705
El Monte Union HSD	Bellflower USD - DM	Acton-Agua Dulce USD
Glendale USD	CALAPS JPA - DM	Bonita USD
Glendora USD	Garvey SD - HY	Charter Oak USD
Gorman Joint SD	Gorman Joint SD - MO	Claremont USD
Hughes-Elizabeth Lakes SD	Hermosa Beach City SD - RC	Covina-Valley USD
Lancaster SD	Hughes-Elizabeth Lakes SD – MO	Duarte USD
Rosemead SD	Los Nietos SD - JK	Garvey SD
San Antonio ROP	Manhattan Beach USD - RC	Lennox SD
San Marino USD	Newhall SD - AA	Pomona USD
Temple City USD	Norwalk-La Mirada USD – VC	Santa Monica-Malibu USD
Tri-Cities ROP	Valle Lindo SD – JY	SCROC
Wiseburn USD	Reassigned for Budget Review	West Covina USD