Cerritos College Set to Go Live in HCM!

On Monday, January 11, 2021, Cerritos College, with over 1,500 faculty and staff supporting an enrollment of over 21,500, will go live in the BEST Advantage System – Human Capital Management (HCM). This marks the second agency to go live in the HCM system, following Antelope Valley Schools Transportation Agency (AVSTA) at the beginning of October 2020. This go live also marks the culmination of a tremendous group effort at Cerritos College, whose team can be characterized as hard-working, meticulous, and passionate. The implementation of the BEST Advantage System – HCM required work outside of their regular duties. However once the team understood the benefits the BEST Advantage System – HCM provides, the effort was more than worth it.

The BEST Advantage System – HCM includes an Employee Self-Service (ESS) module and a Manager Self-Service (MSS) module that allows employees and managers to access important information. “Giving our employees the ability to access their payroll information, including their W-2s online through ESS, is something we’re really excited about,” said Deanna Hart, Payroll Manager at Cerritos College. “We can now reinvest the time spent emailing individual employees their information every pay cycle to more pressing employee payroll issues.”

Having information centrally located is also a tremendous benefit of the system. “Being able to cross-reference our leave balances, employee certifications, etc., in a single place will save us so much time, and as a department, we’ll be so much more efficient. Today, we have information spread out across PeopleSoft, Excel workbooks and our Access database,” said Hart.

Get Ready for FIN Super-User Training!

The BEST Project will begin conducting BEST Advantage System – Financial (FIN) Super-User Training starting January 14, 2021. District/Agency Super-Users need to register for training using the registration email they received from BEST_Training@lacoe.edu.

Note: District Testing will begin in February, following the completion of the training. While all identified Super-Users can attend the training, testing is strictly limited to two (2) Super-Users per functional area for each District/Agency. The BEST Project will be sending additional information and registration procedures regarding testing this month.

The schedule for this training, and for other training for the BEST Project (including Wave 1 and 2 GAP Training), can be found on the Training page of the BEST Project Customer Resource Center (CRC). Bookmark this page and visit often to stay up-to-date about the latest BEST Project training opportunities.