TO: General Public
FROM: Debra Duardo, M.S.W., Ed.D., County Superintendent of Schools
SUBJECT: Public Hearing Announcement: Intent to Open Negotiations and “Sunshine” of Initial Proposals – Between and Among Los Angeles County Office of Education (LACOE) and Service Employees International Union, Local 99 (SEIU) for 2017-2018 Reopener Negotiations.

DATE: Thursday, August 16, 2018
TIME: 8:00 a.m.
LOCATION: Los Angeles County Office of Education Education Center – 100 (Board Room) 9300 Imperial Highway Downey, California 90242-2890

This notice is to inform all interested parties that on August 2, 2018, LACOE received written notification from SEIU of their intent to Sunshine for purposes of negotiating the following:

- **ARTICLE VII – Leaves of Absence, Vacations, and Holidays** to update and clarify catastrophic leave procedures
- **ARTICLE VIII – Procedures for Evaluation of Performance** to incorporate the results of the pilot program (“Rose Agreement”)
- **ARTICLE IX – Compensation** to adjust compensation to attract and retain the highest qualified classified employees

LACOE proposes to not open any additional negotiation items.

Pursuant to AB1200 contained in Government Code section 3547(a) on August 16, 2018, the Los Angeles County Superintendent of Schools or designee will hear comments or views from interested parties regarding the request to open negotiations.

This Public Notice may be viewed on the LACOE website at [www.lacoe.edu](http://www.lacoe.edu), as well as in the Education Center, Education Center East, and Education Center West.

If you have any questions or comments regarding this matter, please direct them to the Office of Labor Relations at (562) 922-6552.

**Please Do Not Remove**

*Posted: August 13, 2018*
Superintendent Hearing
August 16, 2018
8:00 a.m. – EC-100

I. PUBLIC HEARING
   A. Intent to Open Negotiations and Sunshine of Initial Proposals between and among the Los Angeles County Office of Education (LACOE) and the Service Employees International Union, Local 99 (SEIU), for 2017-2018 Reopener Negotiations.
Superintendent’s Hearing– August 16, 2018

Item I. Public Hearing

A. Intent to Open Negotiations and “Sunshine” of Initial Proposals – Between and Among Los Angeles County Office of Education (LACOE) and Service Employees International Union, Local 99 (SEIU) for 2017 - 2018 Reopener Negotiations.

In compliance with the public disclosure requirements set forth in Government Code Section 3547, the Superintendent or designee is holding a public hearing for the purpose of receiving public comment, if any, to SEIU’s and LACOE’s proposals to negotiate the following:

SEIU:
- ARTICLE VII – Leaves of Absence, Vacations, and Holidays to update and clarify catastrophic leave procedures
- ARTICLE VIII – Procedures for Evaluation of Performance to incorporate the results of the pilot program (“Rose Agreement”)
- ARTICLE IX – Compensation to adjust compensation to attract and retain the highest qualified classified employees

LACOE:
- LACOE proposes to not open any additional negotiation items.

These documents were made available to the public for review by posting the public notice in the Education Center, Education Center East, Education Center West, and on the LACOE website on August 13, 2018. In addition, the Public Notice Hearing Announcement was published in the Daily Journal on August 13, 2018.
August 2, 2018

Debra Duardo, M.S.W., Ed.D.
Superintendent
Los Angeles County Office of Education
9300 Imperial Highway
Downey, CA 90242

SUBJECT: 2017-2018 Intent to Reopen and Initial Proposals

Dear Dr. Duardo:

This is to notify you that SEIU Local 99 intends to reopen negotiations for 2017-2018 on the following:

- Article VII – Leaves of Absence, Vacations and Holidays: Update and clarify catastrophic leave procedures

- Article VIII – Procedures for Evaluation of Performance: Update to incorporate the results of the pilot program (“Rose Agreement”).

- Article IX – Compensation: Adjust compensation to attract and retain the highest qualified classified employees.

We also request that you take whatever action necessary to provide public notice of these initial proposals, as required by CA Govt. Cd. Sec. 3547. Thank you for your attention to this matter.

Very truly yours,

Michael Haberberger
Director of Union-Employer Relations