Clear Administrative Services Credential Induction Program

Receive your clear credential in two years with online seminars and personalized coaching to advance your leadership skills

How to Qualify for the Program:

- Bachelor’s degree from an accredited college or university
- Valid Preliminary Administrative Services Credential
- Currently employed as an Administrator
- Current resume

Program Components:

A Customized plan
LACOE’s Leadership Survey identifies areas of focus for your training. After completing the survey, your personalized mentoring plan is developed for you based on the results.

CPSEL On-line Seminars
You will learn how to put the California Professional Standards for Educational Leadership into action after participating in a total of six seminars over two years.

- CPSEL 1 Development and Implementation of a Shared Vision
- CPSEL 2 Instructional Leadership
- CPSEL 3 Management and Learning Environment
- CPSEL 4 Family and Community Engagement
- CPSEL 5 Ethics and Integrity
- CPSEL 6 Political and Social Influences

Individualized Leadership Coaching
We provide a Certified Leadership Coach for 40 hours of personal coaching on your job site. You will be matched with a Coach who has experience in your position.

Personalized Learning Plan
A personalized plan for 20-30 hours of professional learning.

Haiku On-Line Support
Access to an on-line website for your portfolio and individualized assessments to measure growth as you progress through the program.

Portfolio
Participants will prepare a portfolio of work to support three goals per year showing implementation of the CPSELS.

Schedule:
This is a blended program. Leadership Coaches will meet with participant at their worksite approximately four hours per month. Seminars and portfolios are presented through the Haiku Learning Management System and accessed on your schedule. No classes to attend.

Application:
Application materials are available at the following link: [http://leadership.lacoe.edu](http://leadership.lacoe.edu)

Estimated Cost:
$3,950 per year of the two-year program
Includes a Certified Leadership Coach matched to your position, CPSEL on-line Seminars, resources and assessment tools to measure leadership development, and credential processing support.

Contact:
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