Equity Leadership Network Workshops
The Equity Leadership Network delivers a rich and comprehensive professional learning experience that capitalizes upon a systems approach to build the capacity of educational leaders and teams to lead with equity. The Network includes in-person workshops and virtual meetings which offer opportunities for practitioners to become knowledgeable of, effectively interpret, and strategically implement educational equity research.

October 10, 2019 Culturally Responsive Pedagogy: Connecting with Each and Every Learner  
Facilitator: Dr. Nancy Dome, Epoch Education  
Session one introduces the foundational framework of Culturally Relevant Pedagogy (CRP) on which participants will build capacity to work effectively with students of color to eliminate achievement disparities. This session will look at CRP as a tool that participants can use to reflect on their practice, analyze systemic issues that may perpetuate disparities, and help to engage in honest and compassionate dialogue to impact learners.

November 20, 2019 Let’s Talk About Race  Facilitator: Dr. Nancy Dome, Epoch Education  
Session two provides an overview of a range of diversity issues that districts face including implicit bias and racism. The facilitator will identify when and why districts fall short in adequately attending to these issues, and will present strategies to overcome the barriers that inhibit effective dialogue and necessary actions. Each participant will also self-evaluate the role their personal history or beliefs may play in the perpetuation or resolution of biases.

January 22, 2020 Making Systemic Change  Facilitator: Epoch Education Consultant  
Session three is designed for participants to make connections to previous sessions and to engage in an examination of current policy, practice, and mental models that create barriers for student learning. Participants will understand the historical impact of public education on current practices and will learn strategies for shifting conditions of change. Participants will reflect on their roles as equity leaders in interrupting or perpetuating educational equity gaps.

February 26, 2020 Exploring Data to Drive Change  Facilitator: Epoch Education Consultant  
In session four, participants identify and access equity challenges in their district/school in order to determine effective action steps based on student needs. Participants will examine California Dashboard indicators and other relevant data and will conduct root cause analyses of equity gaps. Participants will understand the concept of being an ethnographer of their school community through data analysis.
**March 12, 2020 Equity Action Planning Facilitator: Epoch Education Consultant**
Session five will engage participants in the development of an equity impact plan through a research-based system change model. Participants will learn strategies to align and scale LCAP implementation across districts/sites through an equity lens. They will participate in consultancy protocols to foster collaboration, sharing of promising practices, as well as critical feedback. This session will conclude with a culminating project showcase to celebrate and highlight progress towards equity leadership goals.

**Equity Leadership Virtual Meetings**
Virtual Equity Leadership meetings will be held to support Equity Leadership Network participants from Cohort 1 (2018-19) and Cohort II (2019-20). These 90-minute meetings will be supported on LACOE’s Adobe Connect platform. There is no additional charge to participate in the virtual meetings. These meetings will be facilitated by Epoch Education. The access link will be sent at a later date.

- **October 25, 2019:** 3:30 p.m. to 5:00 p.m.
  **Deepen Belief Systems and Understand Diversity:** Navigate through self-assessments, a theoretical equity leadership framework, and pertinent educational research to move from theory to practice. Identify barriers that perpetuate historical educational equity gaps in the public school system.

- **December 13, 2019:** 3:30 p.m. to 5:00 p.m.
  **Be Proactive and Responsive:** Gain personal and professional strategies to align and scale LCAP implementation across districts through an equity lens. Utilize a systems change model to support shifting mental models that lead to sustainable policy and practice.

- **February 7, 2020:** 3:30 p.m. – 5:00 p.m.
  **Serve Diverse Needs of the Community:** Develop and/or revise an equity impact plan that includes review of multiple data points to identify equity challenges and needs as well as measure the impact of action steps. Serve the diverse needs of the school community through focusing on targeted student groups for whom persistent equity gaps have been identified based on data including the California Dashboard.

- **April 17, 2020:** 3:30 p.m. – 5:00 p.m.
  **Close Equity Gaps:** Receive leadership coaching to support implementation of impact/action plans. Participate in collaborative activities including consultancy protocol, sharing of promising practices, and committing to accountability partners to develop a sustainable network.

**District/School Capacity Building**
Customized district/site-based consultation is available for educators who participated in the 2018-19 Equity Leadership Institute. Consultation consists of training for district leadership, school site administration, and other staff to establish district/school-wide structures to support the development and implementation of sustainable equity practices. Please contact Dr. Nancy Dome at the following email address for additional information: nancy@epocheducation.com

**Registration Information:**
Registration: $750 per participant. This fee includes the five-session Equity Leadership workshops and four Equity Leadership virtual meetings.

Registration link: [http://lacoe.k12oms.org/1534-171329](http://lacoe.k12oms.org/1534-171329)