Virtual coaching is delivered through various tools such as: Zoom, Google Meet, Microsoft Teams, Adobe Connect, emails, and/or by phone.

**FOCUS**
- Relevant resources
- Feedback and deep dive discussions on leadership
- Leadership development based on the California Professional Standards for Education Leaders

**SKILL DEVELOPMENT**
- Ethically-minded leaders
- Data-driven decision-makers
- Reflective practitioners
- Strong communicators
- Resourceful managers
- Student-focused leaders

**COACH INSIGHTS**

"Leadership is caused by the situation. Circumstances change. Use your vision to make the changes."
- Coach John Schmitt, Ed.D.

"...our current pendulum is more a continuum rather than a swing. As a leader, you need to explore, test, transition and emerge on the other side with a better understanding."
- Coach Debra Moore-Washington

"Know what you value the most! Know your core values, ethics, and stay focused on doing the right thing."
- Coach Frank Zepeda

"Have high expectations and high support throughout the system!"
- Coach Jackie Cochran, Ed.D.

**COACHES PROVIDE “VIRTUAL” SUPPORT BY:**

Pre-planning (with you) staff meetings, conversations, walk-throughs, and “if-then” scenarios.
- Reviewing communication, school/district plans, schedules, websites, and offer reflective guidance.
- Attending management-curricular meetings, seminars and professional offerings with you, as a silent listener followed by individualized coaching sessions.
- Sitting in on staff goal-setting meetings, walk-throughs, post-observation conferences (with permission) followed by individualized coaching sessions.

Joining staff, School Site Council, Coffee With the Principal, and/or PTSA/PTO meetings followed by individualized coaching sessions.

Reflecting with you upon “best practices” for evidence-based instructional support, systems-thinking, program design, student equity, and how to provide constructive feedback to leverage partnerships and maximize results.

Listening confidentially to your perspective of what you saw and experienced with a focus on helping YOU lead others.

For questions please contact: Michelle Ramirez, Administrative Assistant Ramirez_Michelle@lacoe.edu | 562.922.6546