PUBLIC NOTICE

LOS ANGELES COUNTY OFFICE OF EDUCATION
9300 Imperial Highway
Downey, CA 90242-2890

TO: General Public
FROM: Debra Duardo, M.S.W., Ed.D., County Superintendent of Schools
SUBJECT: Public Hearing Announcement – Reduction-In-Force Reports for Certificated Employees

DATE: Thursday, February 21, 2019
TIME: 8:30 a.m.
LOCATION: Los Angeles County Office of Education
Board Room / Education Center 100
9300 Imperial Highway
Downey, CA 90242-2890

This notice is to inform you that on February 21, 2019, the Los Angeles County Superintendent or her designee will take action on the following Reduction-in-Force Reports for Certificated Employees:

Resolution No. 1-S Reduction or Discontinuation of Particular Kinds of Service (PKS)
Resolution No. 2-S Release of Employees Serving in Teaching Positions Requiring Certification Qualifications Pursuant to Temporary Contracts
Resolution No. 3-S Determining Order of Termination for Certificated Personnel
Resolution No. 4-S Release and/or Non-reelection of Employees Serving in Teaching Positions Requiring Certification Qualification Pursuant to Provisional Credentials
Resolution No. 5-S Establishment of Skip Criteria

This Public Notice may be viewed on the LACOE website at www.lacoe.edu., as well as in Education Center, Education Center East, and Education Center West.

If you have any questions or comments regarding this matter, please direct them to Human Resource Services by telephone at (562) 803-8348 or by fax at (562) 803-6254.

Please Do Not Remove

Posted: February 15, 2019

Note: The Los Angeles County Office of Education encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Office of Risk Management at (562) 401-5760 at least 48 hours prior before the scheduled public hearing so that we may make every reasonable effort to accommodate you. [Government Code 54953.2; American Disabilities Act of 1990, 202 (42 U.S.C. 12132)]
I. PUBLIC HEARING

Report on Reduction in Force for Certificated Employees

Attachment 1
Reduction or Discontinuance of Particular Kinds of Services (PKS)

Attached is Resolution No. 1-S to Reduce or Discontinue Particular Kinds of Services (PKS).

Based upon the reduction or discontinuance of the particular kinds of services set forth in Resolution No. 1-S, it will be necessary to decrease the number of certificated employees employed by the Los Angeles County Superintendent of Schools.

Attachment 2
Termination of Temporary Contracts

Attached is Resolution No. 2-S to Release Employees Serving in Teaching Positions Requiring Certification Qualifications Pursuant to Temporary Contracts.

Education Code Section 44954 requires the County Superintendent to notify certain temporary employees before the end of the school year of the County Superintendent’s decision to not reelect the employees for the next succeeding school year.
Attachment 3
Determination of Order for Termination of Certificated Personnel (Seniority Tie-break)

Attached is Resolution No. 3-S to Determine Order of Termination of Certificated Personnel.

The County Superintendent is required to determine the order of termination, as between employees who first rendered paid service to LACOE on the same date, solely on the basis of the needs of the programs administered by the County Superintendent and the students participating in those programs.

Attachment 4
Release and/or Non-Reelection of Provisional Staff

Attached is Resolution No. 4-S to Release and/or Non-Reelect Employees Serving in Teaching Positions Requiring Certification Qualifications Pursuant to Provisional Credentials.

Education Code Section 44911 provides, in pertinent part, “Service by a person under a provisional credential shall not be included in computing the service required as a prerequisite to attainment of, or eligibility to, classification as a permanent employee of a school district.”

Attachment 5
Establishment of Skipping Criteria

Attached is Resolution No. 5-S to Establish Skipping Criteria

Education Code Section 44955 provides the County Superintendent may deviate from terminating in order of seniority if the County office demonstrates a specific need for personnel to teach a specific course of study and that the certificated employee has special training and experience necessary to teach that course or course of study or to provide those services, which others with more seniority do not possess.
Superintendent’s Hearing– February 21, 2019

Item I. Public Hearing

A. Report on Reduction in Force for Certificated Employees

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Based upon the reduction or discontinuance of the particular kinds of services set forth in Resolution **No. 1-S**, it will be necessary to decrease the number of certificated employees employed by the Los Angeles County Superintendent of Schools.

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