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This plan is the result of a collective effort of the LACOE staff and stakeholders, including students, parents, community members, district superintendents and the County Board of Education.

Our comprehensive plan aligns with Board priorities, which include efficient use of financial resources to achieve organizational goals, improving student achievement and accountability in educational programs and promoting leadership in modeling educational methods and technologies that support student success.

We set out to rethink all possibilities, challenges and opportunities that would empower growth and improved student success. The result is a comprehensive and integrated action plan that projects a focused sense of purpose.

By aligning accountability with the dynamics of efficient use of funds, services and resources, we will advance the transformation and continuous improvement of schools and districts. We will collaborate with partners and cultivate new strategic alliances. Working in concert with government and private sector agencies, we will generate greater access to more resources and services with one goal in mind: to improve learning and the future lives of Los Angeles County students and their families.

Onward!

Superintendent of Schools
Los Angeles County Office of Education

Dr. Debra Duardo
Superintendent

MISSION STATEMENT:
Improving the lives of students and our educational community through service, leadership and advocacy.

LACOE EXECUTIVE CABINET

Dr. Erika Torres • Deputy Superintendent
Vibiana Andrade • General Counsel
Pat Smith • Interim Chief Financial Officer
Dr. Arthur Cunha • Chief Human Resources Officer
Gregory Lindner • Chief Technology Officer
Maricela Ramirez • Chief Educational Programs Officer
Arturo Valdez • Chief Academic Officer

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Los Angeles County Office of Education

9300 Imperial Highway, Downey, CA 90242-2890
(562) 922-6111 • www.lacoe.edu

Improved Outcomes for All Students!

A Culture of Excellence in All We Do
GOAL 1: IMPROVING STUDENT OUTCOMES

- Supporting school districts in achieving the goal of all children reading at grade level by 3rd grade by providing professional development to improve teaching and learning for all education programs and schools
- Improving implementation and accountability, as well as reliability, speed and security of technology to increase student achievement

GOAL 2: EFFECTIVE COMMUNICATION

- Working collectively to share information and resources
- Utilizing multiple information platforms (website, newsletters, etc.) to broadcast and provide a centralized hub of resources from county and public/private sector agencies
- Promoting shared expertise and collaboration across the districts that provides for open training and other integrated improvement opportunities

GOAL 3: SUPPORTING TRAUMA AND RESILIENCY-INFORMED PRACTICES

- Developing countywide training on trauma and resiliency-informed practices in school to increase understanding of how trauma impacts learning and behavior
- Providing resources and tools to implement a trauma-and resiliency-informed approach within schools
- Engaging in cross systems collaboration with our partner agencies

GOAL 4: STRENGTHENING COMMUNITY PARTNERSHIPS BY BUILDING NEW ALLIANCES AND NETWORKS

- Improving access to county resources to support community schools
- Partnering with county service agencies to provide resources at school sites (mental health services, social services, etc.)
- Acting as the liaison between government and private sector agencies and the districts to broaden networks to advocate for changes in state policies and practices, and to increase resources

GOAL 5: ACHIEVING AND EXCEEDING OPERATIONAL STANDARDS

- LACOE will exceed all standards of operational excellence and attract and retain the highest quality individuals

IMPACT GOALS for 2018 - 2021

The staff of LACOE embodies this spirit. We are impatient optimists, working diligently to reduce inequity and improve education for all our students. The individual departments are “doing,” building on the internal operational quality that already drives our organization. Our six operational standards support a culture of excellence:

- Being Customer Focused
- Maintaining Fiscal Stability
- Building Employee Capacity
- Meeting Performance Expectations
- Establishing a Cycle of Continuous Improvement
- Enhancing Operational Effectiveness and Efficiency

Each department has identified specific strategies to support LACOE’s goals. The focus of their planning was on responsiveness and capitalizing on their expertise to maximize results.

Collaboration among LACOE’s diverse departments and divisions is key to our success. We recognize that within each area there exist ideas and practices that inform and support the work of all of us. Building trust, interdependence, transparency and clarity of purpose will continue to assure our success. A summary of our progress will be available online at lacoe.edu.

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