WE'RE NOT DOING THIS.

THIS ISN'T NEW.

RESPONSE #1

YEAH
RESPONSE #3
Core Values

Humanity

1. Every person has value.

- Do we address students so that they believe this?
- Do we see the value in each other?
• Every teacher a reading teacher

• Every lesson a math lesson

• Every activity with purpose

• Every adult a student advocate
2. The organization is more successful when its purpose is a part of the organization’s culture.

- Serve, Support, Lead

- The culture of any organization creates patterns of behavior and results.
I can't smell a #!*? thing.
Impact

3. The best hope for our students is a great teaching/support workforce.

- Teachers are potentially still the most influential adult to our students.
- Every adult leads the way to some result.
- The leader sets the tone for others.
Motivation

4. Everyone serves an essential purpose and wants to contribute something meaningful to the organization.

- Indicators are seen in work dedication, attendance, punctuality, enthusiasm, problem solving, production.
5. We need to strive to provide only the best value adding opportunities for our students.
6. It is our job as adults to adjust our methods to find the best formula for student success.

- Every teacher a reading teacher
- Every lesson a math lesson
- Every lesson with purpose
There is something I don’t know
that I am supposed to know.
I don’t know what it is I don’t know,
and yet am supposed to know.
And I feel I look stupid
if I seem both not to know it
and not know what it is I don’t know.
Therefore, I pretend I know it.
This is nerve wracking since I don’t
know what I must pretend to know.
Therefore, I pretend I know everything.
Accountability

7. Research and data must drive our methods.

- The data tell us where the students are today.
- Data provide clarity as to where greater focus is required.
- Data provide a common springboard for a team to work.
ARE YOU LONELY??

TIRED of working on your own?
Do You HATE making decisions?

HOLD A MEETING!!!

You Can...
- SEE people
- DRAW on white boards
- FEEL important
- IMPRESS your colleagues
- EAT doughnuts

ALL ON COMPANY TIME!!!!

MEETINGS...

The practical alternative to work!
8. Collaboration serves our students better than isolation.

- Professionals never stop learning.
- We can learn from one another.
- Ownership is stronger when arrived at collectively.
9. Our resources must support our best practices.

• Our resources reflect our value system