Reducing Disproportionality by Confronting Implicit Bias

Research found we all carry unconscious biases due to a lifetime of exposure to cultural attitudes about age, race, ethnicity, religion, social class, gender, gender identity, physical abilities, and other social constructs. Our brains are incredibly complex. We know that implicit bias and microaggressions associated with it are activated involuntarily, without awareness or intentional control. Psychologists posit that Implicit Biases that we have formed can be gradually unlearned through a variety of de-biasing techniques.

The LACOE PBIS team provides training on what Implicit Bias is, its impact on disproportionality in schools, and how participants can identify and acknowledge their own implicit biases so they can begin to disrupt and unlearn them.

Participants will learn how to recognize vulnerable decision points and practice neutralizing routines thereby reducing disproportionality.

Join us for: Enhancing Equity through Understanding Implicit Bias ($25/ person)

Click below to register. Oct. 16, 2020, 9 AM—11AM

http://lacoe.k12oms.org/2034-192931

Respond to COVID-19 with PBIS Training

COVID—19 highlighted the need to address Adverse Childhood Experiences (ACES) for ALL students. Implicit Bias training matched with Trauma—Informed Practices, and PBIS Implementation ensures a system—wide/school-wide approach to meeting the needs of all students.

Contact us for training!

Other Means of Correction: Restorative Practices

The LACOE PBIS team is eager to help schools and districts implement Restorative Practices. Disproportionality, emphasis on equity, and efforts to improve social justice in schools induces our work to guide all LACOE schools to implement effective strategies for peaceful community building.

Join us for a free General Awareness Training to learn more.

Thursday, Dec. 3, 2020
9-10am http://lacoe.k12oms.org/2034-187180
2:30-3:30pm http://lacoe.k12oms.org/2034-187181

Thurs., Dec. 10, 2020
9-10am http://lacoe.k12oms.org/2034-187182
2:30-3:30pm http://lacoe.k12oms.org/2034-187183

Find us Online:
LACOE PBIS
Email: pbis@lacoe.edu