The BEST Project:

**Late 1980’s**
- Human Resource System (HRS) Implemented

**1999–2004**
- Financial System Implemented
  - PeopleSoft Financial System implemented (PSFS)

**2011**
- Systems Outdated
  - Decision to replace outdated PSFS and HRS
  - Districts ask LACOE to update systems

**2014–16**
- Research/Planning
  - Research and planning
  - Dedicated BEST team formed
  - System requirements gathered

**2016**
- Proposals & Fiscal Commitment
  - Fiscal commitment and proposals
  - Districts and LACOE partnership in a financial commitment to fund new system
  - RFP issued and proposals evaluated

**2017–21**
- Multi-Year Phased Implementation
  - March 6, 2017: Final contracts signed with CGI
  - March 8, 2017: Multi-year implementation begins