

2023-24

Empowering Education for a Brighter Future

ANNUAL REPORT



An Official Publication



9300 Imperial Highway, Downey, California 90242-2890

Debra Duardo, M.S.W., Ed.D., Superintendent

Los Angeles County Board of Education

Stanley L. Johnson, Jr., Ph.D., President Monte E. Perez, Ph.D., Vice President Yvonne Chan, Ed.D. James Cross Andrea Foggy-Paxton Betty Forrester Theresa Montaño, Ed.D.

Table of Contents

A Message from the Los Angeles County Superintendent of Schools	5
Executive Cabinet	7
LACOE at a Glance	8
Achievements for 2023-24	10
LACOE's 2022-25 Strategic Plan	15
Improve Student Outcomes	16
Champion Individual and Collective Care and Wellbeing	19
Strengthen Community with Children at the Center	22
Communicate Effectively	25
Model Organizational Excellence and Innovation	28
Los Angeles County Office of Education Schools	32
Future Direction	35
Financial Overview	37
Our Ongoing Commitment	38



A Message from the Los Angeles County Superintendent of Schools

Dear Los Angeles County Students, Families, Educators and Community Members,

As we reflect on the past year, I am filled with pride and gratitude for the resilience and dedication shown by our entire educational community. The Los Angeles County Office of Education (LACOE) continues to support nearly two million students, their families and educators across the county.

This annual report highlights our collective achievements. From adapting to new educational approaches to addressing the social-emotional needs of students, we've consistently risen to the challenge with creativity and collaboration.

In 2023-24, LACOE made significant strides—expanding the Community Schools Initiative, supporting Inglewood Unified School District's progress, pioneering Al guidelines, advancing the Universal Prekindergarten Career Development Initiative, enhancing cybersecurity and modernizing our financial and HR systems.

These accomplishments reflect our deep commitment to equity, excellence and opportunity for every student. They are a testament to the hard work of our educators, administrators and community partners.

Looking ahead, we remain focused on preparing students for success, whether in college, careers or vocational paths. We are committed to supporting the unique talents and aspirations of each learner.

I invite you to explore this report and join us in celebrating the progress we've made. Together, we are shaping a brighter future for Los Angeles County, one student at a time.

With appreciation,

Debra Duardo, M.S.W., Ed.D.

Los Angeles County Superintendent of Schools

albra Quardo



Executive Cabinet



Debra Duardo M.S.W., Ed.D. Los Angeles County Superintendent of Schools



Ruth Pérez Ed.D. **Deputy Superintendent**



Erin M. Simon Ed.D. Associate Superintendent Chief Academic Officer



Ruben Valles



Maricela Ramirez Ed.D. Chief Education Officer



Karen Kimmel Chief Financial Officer



Kanika White Ed.D. Chief Human Resources Officer



José R. González Chief Technology Officer



Daisy Esqueda Ed.D. Chief of Staff and Strategic Initiatives



Alicia Garoupa, LCSW Chief of Wellbeing and Support Services



Pamela E. Gibbs, J.D. **Executive Director** of Governmental Relations



Eric Rowen Executive Director of Classified **Human Resources**



Elizabeth Graswich Ed.D. Vibiana M. Andrade **Executive Director** of Public Affairs and Communications



General Counsel



Kerry Franco* President, Chief Deputy of Strategic Partnerships Greater Los Angeles Education Foundation



LACOE at a Glance

As the nation's largest regional education agency, the Los Angeles County Office of Education (LACOE) serves nearly 2 million students in 80 school districts across L.A. County's 4,084 square miles. Our commitment extends from early childhood to high school, with a special focus on supporting our most vulnerable youth. Through our collaborative approach, LACOE continues to advance educational equity and excellence across Los Angeles County, positively impacting students, families and educators alike.

Mission Statement: Improving the lives of students and our educational community through service, leadership and advocacy.

Vision Statement: A culture of excellence in ALL we do.

Organizational Values: Equity, Integrity and Respect, Collaboration, Open Communication and Responsiveness





Achievements for 2023-24

The 2023-24 school year was a period of remarkable progress and innovation for LACOF. Our commitment to excellence in education has driven us to new heights, as evidenced by our top 10 achievements. These accomplishments reflect our dedication to supporting students, educators and communities across Los Angeles County.



Community Schools Implementation and Regional Support

The LACOE Community Schools Initiative (CSI) has expanded its support to over 465 community schools across Los Angeles County, the largest concentration of community schools in the nation. LACOE was selected to serve as the Greater Los Angeles Regional Transformational Assistance Center (R-TAC) and is one of eight technical assistance centers in the state that supports both current and prospective grantees of the California Community Schools Partnership Program (CCSPP). The LACOE CSI also expanded its partnerships with 16 school districts to support 24 school sites now serving elementary, K-8 and continuation schools.

Professional Development

LACOE hosted 297 specialized trainings and events, engaging over 9,018 participants providing valuable skills, knowledge and resources to educators and staff, empowering them to elevate student success across the county.



Cybersecurity **Enhancement**

LACOE implemented a fraud alert service to protect against fraudulent banking activity, with 74 agencies signing up for this critical safeguard.



Legislative Advocacy

Emerging as a prominent leader in educational policy, LACOE ranked 7th out of 105 organizations statewide, achieving a 74% efficiency rate in advocacy efforts and actively influencing 119 bills during the 2023-24 legislative session.





Supporting School Districts

Significant strides were made in supporting Inglewood Unified School District, bringing the district closer to exiting receivership, demonstrating LACOE's commitment to the district's turnaround. The district exited review for Community Relations and Governance in 2021 and met the criteria in Personnel Management and Pupil Achievement this past year. The district is working to sustain scores in Pupil Achievement and Personnel Management this year which will allow those two additional areas to exit review. The remaining areas that need to meet exit criteria include financial and facilities management which the district expects to meet soon.





Universal PreKindergarten Career Development Initiative (UPK-CDI)

Since launching in 2022, 125 educators completed one of five pathways, with 141 more currently enrolled as of August 2024. The Assistant Teacher Pathway placed over 60 Head Start parents into classrooms as qualified assistant teachers through partnerships with UCLA, West LA College and several school districts and local nonprofits. In the UPK-CDI, LACOE brings together federal, state, county and philanthropic funding sources to cover tuition, on-the-job training stipends and all associated fees to help current and aspiring educators overcome obstacles that may otherwise preclude them from accessing professional development opportunities. Pathways launched to date include Assistant Teacher, Associate Teacher, Teacher, Transitional Kindergarten Teacher and Family Services. LACOE's approach builds and strengthens the early education field's diverse and talented teaching workforce to better serve children and families throughout L.A. County.



Differentiated Assistance

LACOE's System of Support team provided training and technical assistance to 45 school districts and 56 charter schools eligible for Differentiated Assistance based on the state Dashboard indicators, helping educators and administrators address disparities and improve student outcomes. In 2023-24, attendance at Differentiated Assistance professional development activities grew from 8,318 to 10,603 educators. Through specialized professional learning, data analysis, action planning and ongoing coaching, teams from Accountability Support and Monitoring, Curriculum and Instructional Services, Special Education, Wellbeing and Support Services, Student Support Services and Equity, Diversity and Inclusion worked to build each district's capacity of district and charter school staff for sustained improvement.

Grant Funding

LACOE staff secured 54 competitive grants, bringing in over \$84 million in additional funding during the 2023-2024 school year to enhance educational programs and support critical initiatives across the county.







Artificial Intelligence Leadership

LACOE became the first County Office to provide Artificial Intelligence (AI) guidelines for school districts, establishing an AI Taskforce with diverse representation and hosting impactful events such as the Al Symposium and Cyber Tech Talk, alongside 10 Al workshops reaching 722 attendees.

Business Enhancement System Transformation (BEST)

In the 2023-24 year, the BEST Human Capital Management system processed 220,874 direct deposits and 41,790 paychecks for 24,078 employees throughout the county.



LACOE's 2022-25 Strategic Plan

LACOE developed its 2022-25 Strategic Plan to enhance its role as a responsive, equity-focused and service-oriented agency supporting the educational community of Los Angeles County. The plan is built on five key pillars, each with corresponding priority areas and strategic goals:

Improve Student Outcomes
Champion Individual and Collective Care and Wellbeing
Strengthen Community with Children at the Center

Communicate Effectively

Model Organizational Excellence and Innovation

These pillars are relevant as they address the critical needs and challenges facing the education system in Los Angeles County, particularly in light of the COVID-19 pandemic and ongoing efforts to address equity and inclusion.

Overview of Progress on the Pillars:

Since implementing the Strategic Plan, LACOE has made significant strides across all five pillars. Through these efforts, LACOE continues to adapt to the changing needs of students, educators and communities across Los Angeles County, while maintaining a strong focus on equity, inclusion and excellence in education. The following pages offer highlights of some of the progress made in each of the pillars.





Improve Student Outcomes

We will improve student outcomes by making measurable gains in **literacy** and **numeracy** rates, reducing achievement gaps for targeted student populations and increasing access to vocational and continuing education programs for **justice-impacted youth**.



6,000 **Educators Trained in Structured Literacy**





School Sites Receiving California Community Schools Partnerships Program Funding



GAIN Job Placements

LACOE has made significant strides in improving student outcomes across various educational levels and demographics. While the breadth and depth of our accomplishments are extensive, the following four key areas highlight some of our most impactful progress. These points reflect critical advancements but by no means capture all the wonderful work that has been accomplished under Pillar 1. Our dedicated staff, partners and stakeholders have contributed to numerous initiatives and achievements beyond what is outlined here, all aimed at enhancing educational experiences and outcomes for students throughout Los Angeles County.

The "Getting Reading Right" initiative, supported by a \$5 million Comprehensive Literacy State Development Grant, is tackling one of the most fundamental skills for academic and life success: literacy. By training more than 6,000 educators in structured literacy approaches for both K-5 and 6-12 grade



levels, LACOE is working to close achievement gaps and ensure that all students have the foundational skills needed for success across all subjects. The support for over 300 L.A. County schools in the Literacy Coaches and Reading Specialist Educator Training Grant further amplifies this impact, creating a network of literacy experts who can drive sustainable improvements in reading instruction across the region.

Support for multilingual learners, bolstered by a \$2.5 million Educator Workforce Investment Grant, is addressing a critical need in our diverse county. By offering over 50 professional learning sessions focused on integrated language development, bilingual proficiency and implementing the English Learner Roadmap Policy, LACOE is ensuring that educators are better equipped to support our multilingual students. This effort is not just about language acquisition, it's about creating inclusive learning



LACOE GAIN's High School Equivalency **Program Graduation**

environments that value and leverage linguistic diversity as an asset.

As the Greater Los

Angeles R-TAC, the

LACOE CSI provided over

51 learning opportunities and conducted 401 support sessions in 2023-24 for CCSPP grantees across Los Angeles County. These opportunities addressed the unique needs of each school and fostered stronger connections between schools and their communities. Additionally, the expansion of the division's School-Based Implementation unit to support 24 schools was the result of successfully securing over \$9 million through the CCSPP to implement the California Community School Framework. This partnership has allowed the LACOE CSI to continue to deepen its understanding and skills in serving as a technical assistance center to support school

> communities across Los Angeles County.

In adult education, LACOE's development of tailored programs like Focus 360, Tech Prep and ReFocus has been transformative in addressing the diverse needs of adult learners.



Community Schools Initiative

These efforts have resulted in 722 job placements and 83 GAIN participants earning their High School Equivalency within 3-6 months, significantly improving economic opportunities and life outcomes for these individuals. By expanding services to reach over 27,000 students across 21 school sites in L.A. County, LACOE is creating pathways to success for a broader range of adult learners, strengthening our communities and local economy.

These efforts have improved student outcomes, supported educators and modernized systems across multiple areas, including cybersecurity and adult education.



Champion Individual and Collective Care and Wellbeing

We will support a holistic vision for **student** and **staff wellbeing** that includes addressing student engagement and absenteeism as well as building community and a sense of belonging for LACOE employees.



160
Wellspaces through the County



99
Organizations Participating
in EASE Program



177,000 Employees Covered by EASE Program



400
Educators Participated in Inaugural Equity and Wellbeing Conference

LACOE has made significant strides in promoting the wellbeing of both students and staff, recognizing that a healthy, supportive environment is crucial for educational success.

The inaugural Equity and Wellbeing Conference brought together over 400 educators from more than 50 districts and organizations. This event was pivotal in addressing educator wellness and equitable student outcomes, two interconnected issues that significantly impact the quality of education. The overwhelmingly positive response, with 100% of attendees rating the event as excellent or good and 98% feeling better equipped to serve students, demonstrates the critical need for such initiatives in supporting our educators and, by extension, our students.



Inaugural Equity and Wellbeing Conference

LACOE's Cultural Proficiency Training, serving over 300 educators, is addressing the crucial need for cultural competence in our diverse educational landscape. With a high satisfaction rating of 4.7/5 and 50+ micro-credentials earned, this program equips educators with the skills to create inclusive, respectful learning environments. This training is essential for bridging cultural gaps, reducing educational disparities and fostering a sense of belonging for all students.

The Student Behavioral Health Incentive Program (SBHIP) is one strand of Governor Newsom's \$4.7 billion investment to reimagine and transform the way children, youth and families receive emotional, mental

and behavioral health support throughout the state by focusing on the "whole child" and the factors that impact their wellbeing. Through SBHIP, more than 80% of students in Los Angeles County have access to virtual mental health services either at school or

throughout the county where individual and group counseling services will take place.

For employees' mental health, the EASE program has become a cornerstone of support in the education sector. Serving 99

including 11,102 employees served through counseling and 136 psychoeducational workshops, underscores the importance of supporting educator wellbeing as a foundation for a healthy educational system.

These initiatives collectively demonstrate LACOE's commitment to creating a holistic, supportive environment that prioritizes the wellbeing of both students and staff, recognizing that this is fundamental to achieving educational excellence.



The Wellness Space at IUSD's City Honor International Prep

in the home or both. LACOE staff provided fieldwork supervision for 24 Bachelor's and Master's level mental health interns placed at various school sites to expand the workforce and is funding the creation of 160 wellspaces

organizations and covering 177,000 employees, with a utilization rate of 6.3% (surpassing industry standards), EASE is providing vital mental health support to those who nurture our students. The program's extensive reach,



Strengthen Community with Children at the Center

Through strategic **partnerships**, the expansion of our **Community Schools Initiative** and ensuring that the recruitment of students for LACOE **specialized high schools** reflects the County's student demographics, we will leverage relationships and resources from across our communities to better support children.



Students Participated in **Superintendent's Student Advisory Council**



Professionals Reached in New Mandated Reporter Training



Course Cultural Competency Professional Development



Direct Support for LACOE Projects through Greater Los Angeles **Education Foundation**

LACOE's efforts to strengthen community connections with children at the center have yielded significant results, demonstrating the power of collaborative, community-focused approaches in education.

For the first time, 48 students from the Superintendent's Student Advisory Council, representing 80 school districts across Los Angeles County, collaborated on a joint project: the "Find Your Voice" animation film. Working with renowned artist Lalo Alcaraz,



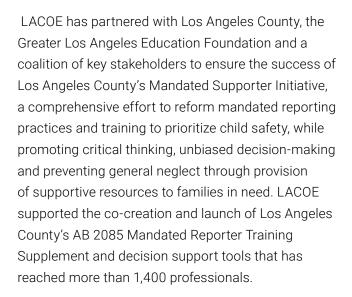
Los Angeles County Superintendent Student Advisory Council

the students used creative storytelling to address mental health and wellbeing, amplifying youth voices and fostering social-emotional awareness throughout schools and communities in the region.

Partnerships play a crucial role in this community-centered approach. The Greater Los Angeles Education Foundation successfully provided \$733,700 in direct support for LACOE projects, demonstrating the power of public-private partnerships in education. These funds enable innovative programs and initiatives that might not be possible through traditional funding channels, expanding opportunities for students and educational leaders across the county.



LGBTQ+ Flag Raising at LACOE



LACOE is leading a statewide initiative, PRISM, Providing Relevant, Inclusive Support that Matters for LGBTQ+ Students. This six-course cultural competency professional development aims to foster inclusive and affirming instructional environments and address the unique challenges faced by LGBTQ+ students. Equipping educators with these supports can enhance the success of students so they feel safe, supported and affirmed in schools. Beginning July 1, 2025, these courses or equivalent per California



Education Code, will be required by all California certificated educators serving students in 7-12 grade.

LACOE is proud to be the leader in the state supporting our LGBTQ+ students.

LACOE's immigrant relations team presented information across Los Angeles County school districts about health care eligibility and family services for immigrants. The team tailored workshops to address educators', parents' and newcomer students' needs and concerns, aiming to foster wellbeing and support for the immigrant community. More than 250 educators, 100 parents and 50 newcomer students attended the workshops.

These initiatives collectively demonstrate LACOE's commitment to creating a robust, inclusive and supportive educational ecosystem that truly puts children at the center, recognizing that strong communities and diverse leadership are essential for student success.



Communicate Effectively

By focusing on accessibility and leveraging multiple techniques and platforms, we will improve the effectiveness of our **internal and external communication** efforts.









LACOE has made significant strides in enhancing its communication strategies, recognizing the critical role of effective communication in serving the educational community and engaging stakeholders.

The redesign of the www.lacoe.edu website has been a key initiative in improving external communication. With over 35,000 users during peak months, the website serves as a crucial information hub for the community. The high utilization of the search function and the prominence of career opportunities in the top 10 visited pages demonstrate the website's effectiveness in meeting user needs. The addition of a News module and content carousel allows for frequent updates, keeping visitors engaged and informed about LACOE's activities and initiatives.

Internally, the revised OurLACOE Intranet has significantly improved

employee communication. With over 300 unique views per workday, it has become a vital platform for staff engagement and information sharing. The strategy to separate employee-specific content from the public website ensures that relevant information reaches the intended audience efficiently, enhancing both internal and external communication effectiveness.

The organization's social media presence has seen remarkable growth across various platforms:



Instagram

- Facebook reach increased by 28.9% to 65,000, with a 29.9% increase in followers and a 117.2% increase in profile visits.
- Instagram reach grew by 30.2% to over 186,000, with a 62.1% increase in profile visits and nearly 2,000 new followers.
- LinkedIn saw more than 228,000 impressions and 2,300 new followers.
- YouTube videos received 1.25 million views.

This growth in social media engagement, achieved entirely through organic reach, demonstrates LACOE's increasing ability to connect with and inform a wider audience about its activities and initiatives.

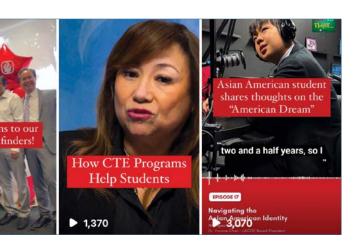
LACOE's external newsletter reaches nearly 10,000 subscribers across Los Angeles County. The newsletter averaged a 45.5% open rate between September 2023 and June 2024, peaking at 54.3%. Each issue shares success stories and teaching strategies from 80 school districts, along with classroom resources, education news and LACOE program updates.

The "Let Me Add to That" podcast has emerged as an innovative communication tool, with 1,662 downloads across 12 episodes. Its global reach, with listeners from Singapore to Serbia, showcases LACOE's ability to share insights and information far beyond Los Angeles County. The podcast's California School

Public Relations Association (CalSPRA) Excellence in Communications Award in January 2024 affirms its quality and impact.

Ed Buzz L.A. County highlights innovative educational initiatives, trends and stories impacting L.A. County schools. These monthly episodes feature insights from educators, administrators and students, addressing both the challenges and advancements in Southern California's educational landscape. Launched in 2023, the episodes have been viewed over 13,000 times on YouTube and YouTube shorts.

This multi-faceted approach to communication is essential for building trust, fostering collaboration and supporting LACOE's mission to improve the lives of students and the educational community through service, leadership and advocacy.





LinkedIn



Model Organizational Excellence and Innovation

To foster a culture of excellence, we will prioritize **customer satisfaction** for all LACOE services and focus on specific efforts that support greater efficiency and effectiveness.





900 **Laptops Deployed to LACOE Schools**



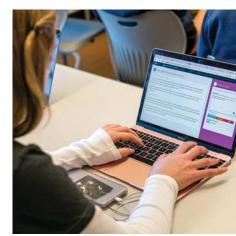


Digital Access Outreach Materials Distributed

LACOE's commitment to modeling organizational excellence shines through initiatives that expand digital resources, enhance digital literacy, advocate for digital access and support educator recruitment and retention

In 2023-24, staff participated in the State's Anti-Fraud Task Force, playing a critical role in the development of 20 recommendations to strengthen California's defense against financial fraud in public schools. These recommendations focus on charter schools and authorizers while addressing the broader public school system.

LACOE staff also advocated for ongoing investment in the statewide Middle-Mile Broadband network, securing \$250 million in flexible funding to help bridge the digital divide impacting approximately 416,000 households in L.A. County.

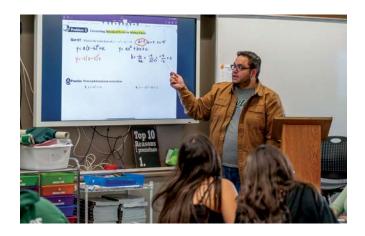


LACOE has taken significant steps

to expand digital access, equipping its schools with 900 new laptops that provide essential tools for interactive learning and academic success. Additionally, LACOE enhanced its eLibrary system, recording 88,400 digital checkouts across 17,500 titles, which benefits a diverse range of learners, including over 600 at-promise youth.

These efforts align with the goals of the "Delete the Divide" initiative, which aims to ensure equitable access to technology in underserved communities. To support this initiative, LACOE conducted 18 Affordable Program (ACP) enrollment drives in





collaboration with local schools, Head Start and schools in underserved communities. LACOE distributed over 16,500 flyers and postcards to promote digital access and managed 340 calls and 560 emails at the ACP help desk, processing more than 200 pre-applications to assist families in accessing technology.

In the realm of educator recruitment and retention, the hybrid job fair saw significant growth, attracting 230 in-person candidates and 43 participating districts and charters in 2024. This increase highlights the importance of innovative approaches to addressing teacher shortages. The impressive retention rates for male teachers of color (90.9 percent) and overall male teachers (87.8 percent) in the Beginning Teacher Programs underscore the effectiveness of support systems in fostering a diverse and stable educator workforce.

LACOE's Educational Leadership Program serves more than 350 credential candidates annually through its preliminary and clear administrative credentialing



programs, maintaining over 90% completion rates. The program has expanded its reach by adding a spring cohort and multilingual leader micro credential option, while launching a tuition-free fellowship focused on developing culturally proficient school leaders.

On the infrastructure side, LACOE replaced its 20-yearold Uninterruptible Power Supply system with a modern solution, increasing reliability and reducing energy consumption. This upgrade ensures continuity of critical services to school districts and reduces operational costs but also supports sustainability goals, demonstrating LACOE's commitment to organizational excellence and innovation in technology infrastructure management.

By modeling these practices, LACOE sets a standard for educational organizations and directly impacts the quality of education and opportunities available to students and educators across Los Angeles County.





Los Angeles County Office of Education Schools

LACOE's specialized schools continue to demonstrate excellence and innovation in education, serving a diverse range of students across Los Angeles County.

LACOE schools collectively serve 2,977 students across various specialized programs, including 506 students at International Polytechnic High School (IPoly), 554 at Los Angeles County High School for the Arts (LACHSA), 343 in County Community Schools and 1.574 in LACOE Court Schools.

IPoly achieved notable recognition, being named

a distinguished school by the California
Department of Education and granted a
six-year accreditation with only a mid-cycle
report required. Los Angeles County High
School for the Arts (LACHSA) maintained its
prestigious status as the number one arts
high school in America for 2024, according
to Niche rankings. LACHSA was also
featured in a PBS documentary, "Art Happens
Here with John Lithgow." Over 250 students
completed over 350 college courses in the
2023-24 academic year.

The schools achieved strong graduation outcomes in the 2023-24 school year. Of

the 410 students who earned high school diplomas, 223 met UC/CSU requirements. Students earned additional distinctions: 119 received State Seals of Civic Engagement, 85 earned Golden State Seal Merit Diplomas and nine achieved the Seal of Biliteracy.

LACOE strengthens support for students with special educational needs through SPED-X, a specialized





student information system that serves 634 students. In the Juvenile Court Schools, new enrollment and student information systems, including the Student Orientation and Transition (SOAT) system, enhance support for adjudicated and special education populations.

SOAT enrolled 1,476 students in the 2023-2024 school year.

These achievements highlight LACOE's success in providing diverse, high-quality educational options. The recognition earned by IPoly and LACHSA,

combined with strong graduation outcomes and targeted support systems, demonstrates LACOE's commitment to fostering educational environments that prepare students for future success.









Future Direction

As we look ahead, LACOE is poised to navigate evolving educational landscapes, embracing innovation and adaptability to meet the diverse needs of our students, educators and communities across Los Angeles County.

Inglewood USD

The district is advancing a strategic consolidation plan designed to optimize resources, strengthen educational programs and foster more cohesive learning environments for all students. As part of this initiative, the district has proposed the closure of four schools with one existing school proposed to be relocated to a previously closed campus. In addition to the proposed consolidation, several transformative developments are underway. These include the launch of the Iovine and Young Center for Integrated Design, Technology and Entrepreneurship Academy, the innovative reconstruction of Inglewood High School and the Child Development Center and a joint-use collaboration with the City of Inglewood's Library. Furthermore, a state-of-the-art community hub and sports complex will provide additional resources for students and the community. These efforts reflect the district's commitment to enriching educational experiences and supporting the success of every child in the Inglewood USD.

Data Visualization for L.A. County School Districts

An innovative data visualization platform, EduLens, will provide access to essential community and education data, including attendance, behavior and academic performance to help administrators identify trends and intervene early to address student needs.

Equity Lead

LACOE has been named a new equity lead for the State, partnering with LEAs to identify barriers and opportunities while implementing actions and services that address the needs of all students. This initiative focuses on eliminating racial disparities in opportunities and academic outcomes, ensuring every student has equitable access to success.

Student Empowerment

The Superintendent's Student Advisory Council will spearhead a comprehensive effort to identify key issues and support for teenagers across L.A. County, culminating in the inaugural Student Empowerment Summit. This groundbreaking event will bring together youth from diverse backgrounds to share their experiences, amplify their voices and collaborate on solutions to the challenges they face.

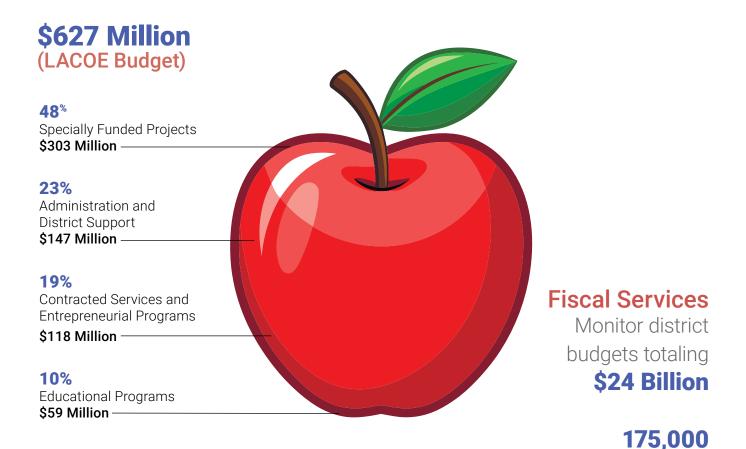
Juvenile Justice Education Reimagined

LACOE has launched a reimagined vision for educating youth in the juvenile justice system, establishing a dedicated division to create nurturing, therapeutic environments that foster growth and rehabilitation, building on existing commitments and recommendations from the Children's Defense Fund's policy report and "The LA Model."



Financial Overview

LACOE's budget reflects the organization's role as an intermediate service provider between the California Department of Education and local school districts, encompasses a broad spectrum of educational services, including the management of specialized schools, while offering insights into regional educational governance and fiscal planning.



for school staff

Monthly payroll warrants



Our Ongoing Commitment

LACOE's work in 2023-24 has strengthened the foundation of education across L.A. County, impacting nearly 2 million students across 80 school districts.

This year marked significant progress in our core mission. We expanded the Community Schools Initiative, pioneered artificial intelligence guidelines for education and enhanced cybersecurity measures. Our educators embraced new teaching methods while our technology teams modernized critical systems. These achievements reflect our commitment to excellence and innovation in every aspect of our work.

These efforts build on our strategic pillars: improving student outcomes, championing wellbeing, strengthening communities, communicating effectively and modeling organizational excellence.

Education shapes the fabric of our communities. Every program we launch, every student we support and every partnership we build moves us closer to our vision of excellence for all. Our work continues, driven by the needs of our students and powered by the dedication of our educators, staff and community partners.

We invite you to join us in this ongoing mission. Visit lacoe.edu to learn more about our work and impact across Los Angeles County.

