



**Los Angeles County
Office of Education**

Educational Leadership Programs

Clear Administrative Services Credential (CASC)

*“Empowering Transformational Leaders
for LA County and Beyond”*

March 19, 2026

**CASC
Information
Session

for

Potential
Candidates
Fall Cohort 12
2026-2027**

Dr. John Lopez, Coordinator III
Educational Leadership Programs
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Educational Leadership Programs

VISION

Preparing aspiring courageous, transformative, and equity driven educators who lead with conviction and humility to uplift their educational community so that every student can thrive in an engaging, inclusive, and safe learning environment.



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Preparing Highly Effective Educational Leaders

Our WHY:

The need to prepare highly effective school leaders is critical to the success of our students in the current climate.

Research links the role of the principal to positive student outcomes:

- Developing high leverage engagement in instruction
- Establishing safe and productive school climates
- Facilitating collaborative structures and professional learning
- Managing personnel and resources strategically
- Creating systems that allow all students to thrive
- Challenging barriers to access and equity

“It is the principal who enables the local school to come alive- a leader who is equally plugged into the local community and the wider societal context. Together they produce graduates and citizens who are aware of what the world is facing. ”

- Michael Fullan, The Principal 2.0 (2023)



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INTRODUCTIONS

Educational Leadership Program Team

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Community Builder

WHO IS IN THE ROOM?

In the chat write the following:

- 1. Your name**
- 2. Your district, charter network, or County Office**
- 3. Your current role**
- 4. In 5 years, what professional role do you see yourself in?**



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Agenda

CASC PROGRAM INFORMATIONAL SESSION

- I. Program Eligibility**
- II. CASC Program Overview**
- III. Professional Learning Component**
- IV. Assessment Cycle**
- V. Leadership Coach Training**
- VI. Application Process**
- VII. Tuition/Payment Options**
- VIII. Questions**





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Program Eligibility

CASC Program Eligibility Requirements

- 1. Applicant must hold a Bachelor's Degree from an accredited college or university.**
- 1. Applicant must possess a valid California Preliminary Administrative Services Credential, or almost be completed with their program requirements to earn a Preliminary Administrative Services Credential.**
- 1. Or applicant must be in the process of converting a Certificate of Eligibility to a Preliminary Administrative Services Credential.**
- 1. Applicant must be currently employed as an administrator (and remain an administrator throughout the program).**





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CASC PROGRAM OVERVIEW

Educational Leadership Programs

OUR IMPACT



For over a decade, ELP has supported PreK-12 Educational Leaders through a high-impact program designed to improve learning conditions for students across LA County



1000+ Educational Leaders have been served through our Preliminary and Clear Administrative Services credentialing programs



Serves a range of educational leaders in a variety of educational settings and capacities (urban, rural, suburban, charter, district, court schools, county office, specialty schools, private)



Graduates and current candidates are culturally and linguistically diverse and mirror LA County's demographics



Required Orientation/Onboarding Meeting

Cohort 12 candidates are required to attend one of the two CASC Orientation meetings scheduled for either:

- **Friday, August 14, 2026, from 1 p.m. - 4:30 pm , or**
- **Friday, September 25, 2026, from 8:30 a.m. - noon**

The purpose of the Orientation is to familiarize you with the program's expectations. In addition, you will meet other colleagues and our Leadership Coaches.

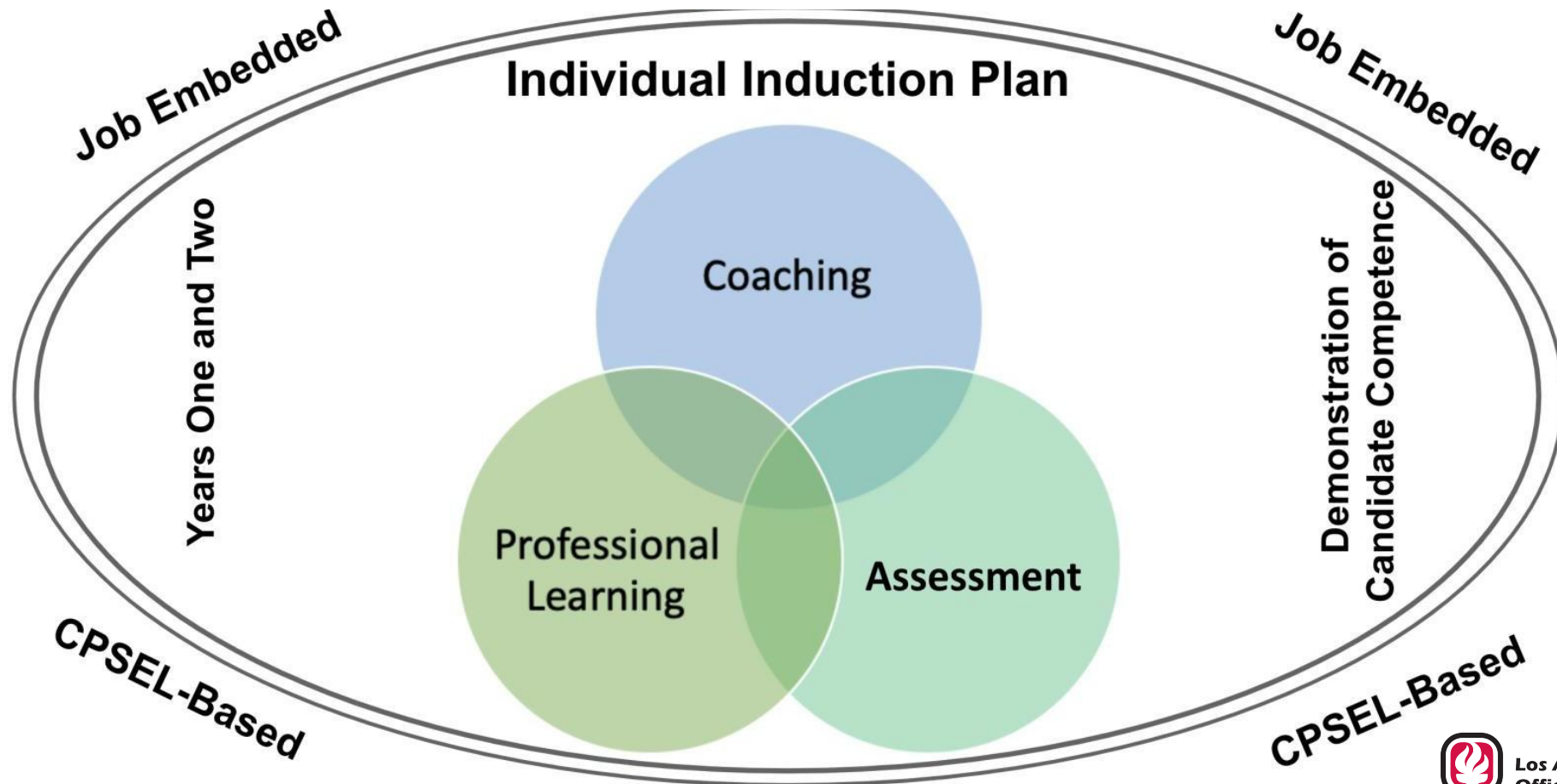


LACOE CASC HIGHLIGHTS

- **A Customized Induction Plan includes three job embedded goals per year and an individualized professional learning plan.**
- **Online seminars, in person trainings, virtual trainings, and optional safety academy have real life implications for California Professional Standards for Education Leaders (CPSEL).**
- **Forty hours of one-on-one, job-embedded Leadership Coaching to support "administrative" daily responsibilities.**
- **CANVAS Learning Management System, provides a secure online environment for electronic portfolios and assessments.**
- **A final in-person Culmination Celebration with end of year activities.**



CASC: Two Year Program Overview





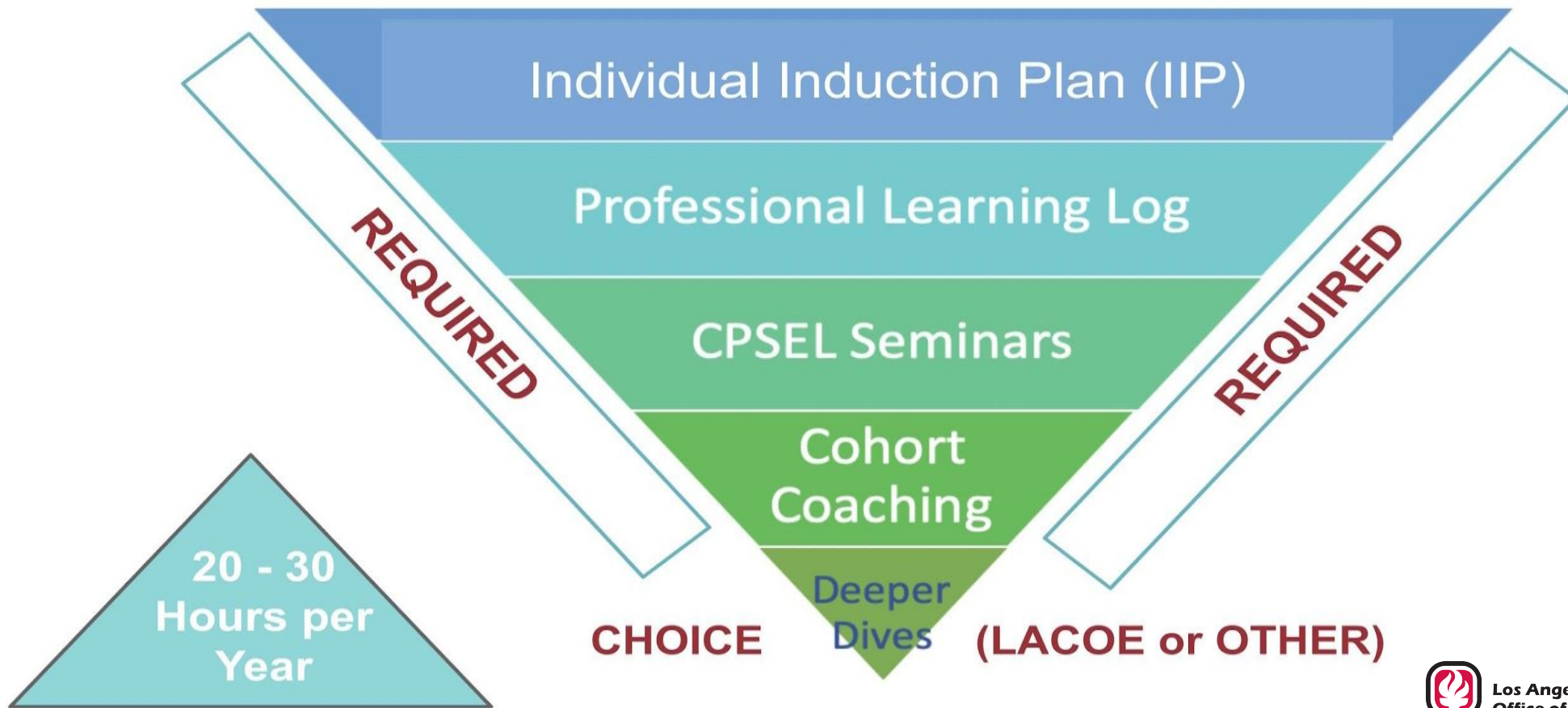
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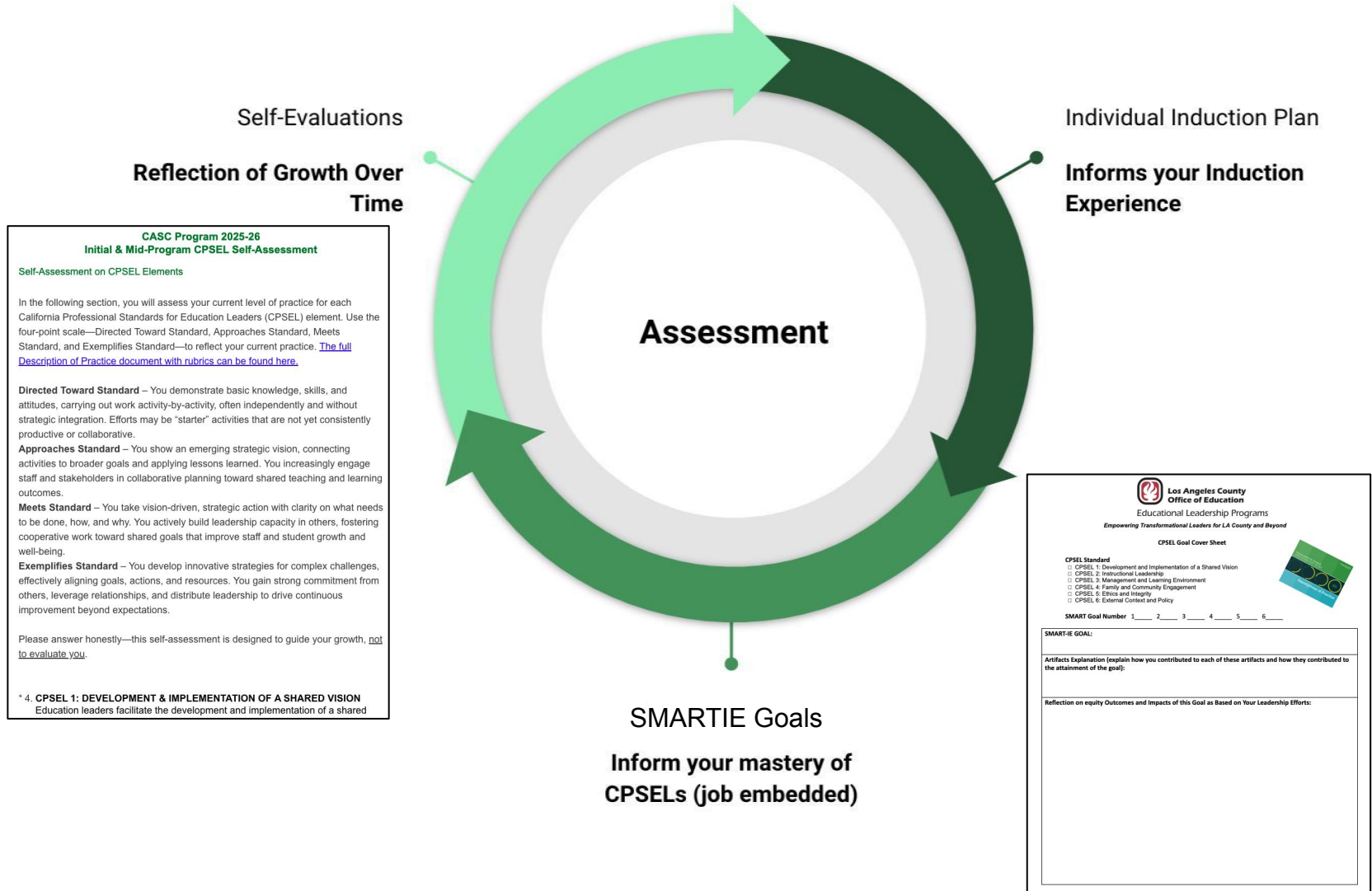
**PROFESSIONAL LEARNING COMPONENT,
ASSESSMENT CYCLE, AND LEADERSHIP COACHING**

CASC: Professional Learning

Professional Learning



CASC: ASSESSMENT CYCLE



**CASC Program 2025-26
Initial & Mid-Program CPSEL Self-Assessment**

Self-Assessment on CPSEL Elements

In the following section, you will assess your current level of practice for each California Professional Standards for Education Leaders (CPSEL) element. Use the four-point scale—Directed Toward Standard, Approaches Standard, Meets Standard, and Exemplifies Standard—to reflect your current practice. [The full Description of Practice document with rubrics can be found here.](#)

Directed Toward Standard – You demonstrate basic knowledge, skills, and attitudes, carrying out work activity-by-activity, often independently and without strategic integration. Efforts may be “starter” activities that are not yet consistently productive or collaborative.

Approaches Standard – You show an emerging strategic vision, connecting activities to broader goals and applying lessons learned. You increasingly engage staff and stakeholders in collaborative planning toward shared teaching and learning outcomes.

Meets Standard – You take vision-driven, strategic action with clarity on what needs to be done, how, and why. You actively build leadership capacity in others, fostering cooperative work toward shared goals that improve staff and student growth and well-being.

Exemplifies Standard – You develop innovative strategies for complex challenges, effectively aligning goals, actions, and resources. You gain strong commitment from others, leverage relationships, and distribute leadership to drive continuous improvement beyond expectations.

Please answer honestly—this self-assessment is designed to guide your growth, not to evaluate you.

* 4. CPSEL 1: DEVELOPMENT & IMPLEMENTATION OF A SHARED VISION
Education leaders facilitate the development and implementation of a shared

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CPSEL Goal Cover Sheet

CPSEL Standard

- CPSEL 1: Development and Implementation of a Shared Vision
- CPSEL 2: Instructional Leadership
- CPSEL 3: Management and Learning Environment
- CPSEL 4: Family and Community Engagement
- CPSEL 5: Ethics and Integrity
- CPSEL 6: External Context and Policy

SMART Goal Number 1 2 3 4 5 6

SMART-IE GOAL:

Artifacts Explanation (explain how you contributed to each of these artifacts and how they contributed to the attainment of the goal):

Reflection on equity Outcomes and Impacts of this Goal as Based on Your Leadership Efforts:

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Individual Induction Plan

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CANVAS LEARNING MANAGEMENT SYSTEM (LMS)

Canvas is Used Throughout LACOE

- ✓ **All CASC materials and resources are housed in CANVAS**
- ✓ **All assignments are submitted by candidates through CANVAS**
- ✓ **Feedback from assignments will be provided through CANVAS, with options to communicate with assignment reader and coordinator regarding course work and other requirements**



CASC: LEADERSHIP COACH TRAINING

Two Days

Foundational Training
in Coaching Philosophy
and Coaching Tenets

Two Days

CNET-Coaches
Network Meetings

Four Days

Cohort Coaching
Level Alike
Yr.1 and Yr.2

Learn, Practice, Do, Reflect

- ✓ Coaching Philosophy
- ✓ Coaching Protocols
- ✓ Coaching Language
- ✓ Evocative Coaching



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APPLICATION PROCESS AND PROGRAM TUITION

COHORT 11 APPLICATION PROCESS FOR THE 2025/26 PROGRAM YEAR

- ❑ Application period is from May 1st thru September 1st
 - Candidates who would like to be considered for Cohort 12 after the deadline, must contact John Lopez directly at: lopez_john@lacoed.edu

- ❑ **Qualifications:**
 - Degree from an accredited college/university
 - Valid Preliminary Administrative Services Credential
 - Current resume
 - Verification of Employment as an Administrator
 - Verification of Financial Obligation Form (available on website)

- ❑ Admission to CASC Program is dependent upon meeting above criteria

Application available on
LACOE website:

www.lacoed.edu

Go to "Programs" on
Home Page and click on
"Educational Leadership
Programs"



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PROGRAM TUITION

Total Cost:

- ✓ \$8,200 for the two-year program

Payment Breakdown:

- ✓ \$500 non-refundable deposit due after being accepted (holds your spot)
- ✓ Year 1: Remaining \$3,600 due in full or you can make two payment installments
 - First installment of \$1,800 is due October 1st
 - Second installment of \$1,800 is due February 1st
- ✓ Year 2: \$4,100 due in full or you can make two payment installments
 - First installment of \$2,050 is due October 1st
 - Second installment \$2,050 is due February 1st

Self-Pay:

- ✓ Candidates may pay in full or over time through the payment plan
- ✓ Loan options through one of our financial partners
 - Sallie Mae (Smart Option Student Loan)
 - Schools First Federal Credit Union (Special Curriculum Loan)

Current employer pays for entire or partial tuition:

- ✓ Title II
- ✓ Other funding sources





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Please complete this brief survey:

https://docs.google.com/forms/d/e/1FAIpQLSfrytMRILkPP7CqKlsuYSDOmZ8IAQYRYtpkDjxB_HBrYDgu7g/viewform?usp=sharing&ouid=117767845175386873898



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