Los Angeles County Office of Education

Serving Students ▪ Supporting Communities ▪ Leading Educators

2026-27 CERTIFICATED MANAGEMENT SALARY SCHEDULE M

MONTHLY RATES

Classification	Range	Step A	Step B	Step C	Step D	Step E
Administrative Services Director	**38**	13,227	13,756	14,307	14,880	15,474
Administrator in Charge	**77**	23,943	24,900	25,897	26,932	28,010
* Assistant Director	**34**	12,598	13,102	13,625	14,170	14,738
[1]* Assistant Director/Assistant Principal	**34**	12,598	13,102	13,625	14,170	14,738
Associate Superintendent	**84**	23,182	24,110	25,073	26,077	27,121
* Chief Officer	**725**	20,100	21,206	22,373	23,602	24,901
*** Community Schools Specialist (HRS Schedule O)	**18**	9,501	9,880	10,276	10,687	11,114
* Consultant II	**27**	11,567	12,030	12,511	13,011	13,531
* Consultant III	**30**	11,998	12,478	12,977	13,496	14,036
Consultant Intern	**20**	10,620	11,045	11,487	11,946	12,424
Coordinator I	**20**	10,620	11,045	11,487	11,946	12,424
* Coordinator II	**27**	11,567	12,030	12,511	13,011	13,531
* Coordinator III	**30**	11,998	12,478	12,977	13,496	14,036
Dean of College Admissions	**23**	11,016	11,457	11,915	12,392	12,886
* Deputy Superintendent	**775**	24,566	25,548	26,571	27,633	28,739
* Director I	**38**	13,227	13,756	14,307	14,880	15,474
* Director II	**42**	13,889	14,445	15,022	15,623	16,248
* Director III	**465**	15,385	16,001	16,640	17,306	17,998
[1]* Director III/Principal	**465**	15,385	16,001	16,640	17,306	17,998
*** Educational Audiologist (HRS Schedule O)	**27**	10,603	11,027	11,468	11,927	12,403
* Executive Director	**555**	16,962	17,641	18,346	19,080	19,843
Library Services Manager	**29**	11,853	12,326	12,820	13,332	13,866
Mental Health Practioner	**10**	9,401	9,777	10,168	10,574	10,997
* Program Specialist	**10**	9,401	9,777	10,168	10,574	10,997
* Project Director I	**30**	11,998	12,478	12,977	13,496	14,036
* Project Director II	**32**	12,294	12,786	13,297	13,830	14,383
* Project Director III	**34**	12,598	13,102	13,625	14,170	14,738
Psychiatric Social Worker	**10**	9,401	9,777	10,168	10,574	10,997
Regional Director	**38**	13,227	13,756	14,307	14,880	15,474
Regional School Psychologist	**22**	10,883	11,318	11,771	12,241	12,731
*** Regional School Psychologist (HRS Schedule O)	**22**	9,976	10,374	10,789	11,221	11,670
School Psychologist	**18**	10,365	10,779	11,211	11,659	12,125
*** School Psychologist (HRS Schedule O)	**18**	9,501	9,880	10,276	10,687	11,114
School Social Worker	**10**	9,401	9,777	10,168	10,574	10,997
SELPA Director I	**38**	13,227	13,756	14,307	14,880	15,474
SELPA Director II	**42**	13,889	14,445	15,022	15,623	16,248
SELPA Director III	**465**	15,385	16,001	16,640	17,306	17,998
Senior Advisor to the Superintendent	**87**	24,046	25,008	26,009	27,049	28,131
** Senior Program Specialist (HRS Schedules M & N)	**18**	10,365	10,779	11,211	11,659	12,125

*Name of generic title rather than specific title

**11 month (HRS Schedule N).

***11 month paid over 12 months classification-amounts rounded to nearest dollar (HRS Schedule O).

[1] Salary Reallocation Effective 12/01/25

Approved by Superintendent 10/28/25

Rates effective 07/01/26

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2026-27 CERTIFICATED MANAGEMENT SALARY SCHEDULE M

** 11-Month personnel shall be paid at a daily rate computed by dividing the annual salary by the total required days of service (2026-27 - 224 days - Calendar YG).

*** 11-Month paid over 12 Months personnel shall be paid at a daily rate computed by dividing the annual salary by the total required days of service (2026-27 - 225 days including 22 paid vacation days - Calendar H).

12-Month personnel (except Principals, Assistant Principals, Coordinator I's, and Special Education Administrators) shall be paid at a daily rate computed by dividing the annual salary by the total required days of service (2026-27 - 246 days including 24 paid vacation days - Calendar G).

12-Month Principals, Assistant Principals, and Coordinator I's shall be paid at a daily rate computed by dividing the annual salary by the total required days of service (2026-27 - 243 days including 24 paid vacation days - Calendar I).

Anniversary Increment for Service Time as Management Employee:

	10th-14th Year	15th-19th Year	20th-24th Year	25th-29th Year	30th + Year
Annual:	$500.00	$1000.00	$1500.00	$2000.00	$2500.00
Monthly:					
10-Month	50.00	100.00	150.00	200.00	250.00
11-Month over 12 Months and 12-Month	41.67	83.33	125.00	166.67	208.33

Management personnel shall receive an additional stipend of 1.50% of base salary per month for an earned Doctoral Degree.